

EMPLOYMENT REQUIREMENTS

DRIVER'S LICENSE HISTORY MUST NOT CONTAIN:

- ❖ DUI/DWI charge with the disposition of Nolo Contendre, conviction, or plea within the past five years, and no two in the past seven years.
- Suspensions in the past three years (except for one Insurance Cancellation) and no two suspensions in the past seven years.
- Three or more moving violations in the past two years and no more than six in the past seven years.
- ❖ Vehicular Homicide or Hit and Run charge/arrests.
- Fleeing or Attempting to Elude the Police charge/arrests.

CRIMINAL HISTORY MUST **NOT** CONTAIN:

- Pending Criminal cases.
- * Convictions, Nolo Contendre or pleas involving Sexual Offenses, Domestic Violence Act or Impersonation a Police Officer, Perjury or False Statements.
- Felony convictions and Nolo Contendre or pleas involving felony arrests.
- Serious Misdemeanor Convictions, Nolo Contendre, or pleas.

APPLICANTS WILL BE DISQUALIFIED ON THE FOLLOWING:

- Untruthfulness or the omission of information throughout the application process.
- ❖ Anything other than an Honorable Discharge from Armed Forces.
- ❖ Membership or association with any hate or terrorist group.
- Unsatisfactory work history within the past three years.
- Unsatisfactory information derived from extensive background investigation.
- Possession or sale of a controlled substance.
- ❖ Marijuana use within the past two years.
- ❖ Use of a controlled substance to include marijuana; however, any use of a controlled substance, including marijuana, which is deemed to be experimental will be reviewed on a case by case basis.

THOSE WITH PRIOR LAW ENFORCEMENT EXPERIENCE:

- ❖ Currently under investigation by certifying agency (i.e. POST).
- Any disciplinary action or sustained complaint for offenses of a serious nature, which includes, but is not limited to sexual harassment, untruthfulness, insubordination, or use of force.
- ❖ Any pending disciplinary action or internal investigation.

Revised: October 2009